Bath & North East Somerset Council

Improving People's Lives

Equality Impact Assessment / Equality Analysis

Budget Proposals

This template has been developed for the specific purpose of analysing the equality impact of proposals that have been put forward as part of budget setting. Use this template to identify what impact or likely impact the proposal will have on people with protected characteristics.

Title of savings proposal	WECA Transport Levy			
Growth or Savings/Income?	Growth	**FTE Reduction/Increase**	0	
Brief Description and Aim *(no more than 100 words)*	Additional funding is required to meet increases in the West of England Combined Authority (WECA) Transport Levy. A significant proportion of the levy supports concessionary travel for older and disabled people, alongside supported bus services, community transport and other regional transport functions. The proposal will maintain funding for these services, supporting continued access to employment, education, healthcare and community facilities.			
Budget Reduction / Growth Value *(note year 2 value is the increase/decrease on year 1)*	**Year**	**2027/28**	**2028/29**	**2029/30**
	Value (£000)	£906k	£458k	£492k
Directorate/Service area and Cabinet Portfolio	Place Shaping - Transport Strategy Cabinet Portfolio: Transport			

Impacts to Service Delivery *(no more than 100 words)*	The proposal maintains funding for the WECA Transport Levy and supports the continued delivery of regional transport functions, including concessionary travel, supported bus services, community transport and wider public transport activities. No reduction in service delivery is proposed. Continued funding supports residents' access to employment, education, healthcare and community facilities.
Delivery Risk Rating (High/Medium/Low) *(Please detail reasons and actions to reduce risk)*	This proposal provides additional funding to meet increased levy requirements and maintain existing transport functions and services. No service reductions are proposed, and no significant delivery risks have been identified.
Do the aims of this proposal link to any other budget proposals? *(no more than 100 words)*	The proposal supports the continued delivery of transport services and functions that contribute to wider Council priorities relating to connectivity, accessibility, economic inclusion, health and sustainable transport. It complements other transport-related investment and service delivery across the Council and the West of England region.
Consider whether this proposal has any knock-on impacts to other services. If so, please provide service and detail *(no more than 100 words)*	Positive impacts may be realised across services that depend on residents being able to access employment, education, healthcare, social care and community facilities. Continued public transport provision supports access to a wide range of council and partner services.

Assessment of impact: 'Equality analysis'

Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any needs of equality groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equality groups - and if so, mitigating actions.
- Could have potential knock-on effects for other service areas or create problems because of cumulative impacts.

	All equality areas/characteristics	**How this proposal might advance equality**	**Potential negative or adverse impacts - and what steps can be taken to mitigate this**	**Potential knock-on impacts for other service areas/other proposals**

1	**Sex**	Continued public transport provision supports access to employment, education and essential services.	No adverse impacts identified.	Positive contribution to accessibility and inclusion.
2	**Pregnancy & maternity**	Supports access to healthcare, employment and essential services.	No adverse impacts identified.	Positive contribution to accessibility.
3	**Gender reassignment**	Continued access to transport services supports participation in community life and access to services.	No adverse impacts identified.	None identified.
4	**Disability**	Disabled people may be more reliant on public transport and concessionary travel. Continued funding supports access to healthcare, employment, education and community activities.	No adverse impacts identified.	Positive impact on accessibility and independent travel.
5	**Race**	Supports equitable access to transport and services across communities.	No adverse impacts identified.	None identified.
6	**Sexual orientation**	Continued access to transport services benefits all residents.	No adverse impacts identified.	None identified.
7	**Marriage and civil partnership**	Continued access to transport services benefits all residents.	No adverse impacts identified.	None identified.
8	**Religion/belief**	Supports access to places of worship and community activities.	No adverse impacts identified.	None identified.
9	**Age**	The proposal supports continued funding for concessionary travel, which forms a significant element of the Transport Levy and primarily benefits older people. Continued funding supports increasing use of bus services by older residents, helping them access healthcare, shopping,	No adverse impacts identified.	Positive contribution to social inclusion and independence.

		leisure, volunteering, community activities and other essential services, while promoting independence and reducing social isolation. Young people also benefit through improved access to education, training and employment opportunities.		
	B&NES Local Priority			
10	**Socio-economically disadvantaged**	Public transport provides affordable access to employment, education and essential services.	No adverse impacts identified.	Supports economic inclusion.
11	**Rural communities**	Supported bus services and wider transport provision help maintain connectivity for rural communities.	No adverse impacts identified.	Supports access to services and opportunities.
12	**Armed Forces Community**	Continued access to public transport services benefits all residents.	No adverse impacts identified.	None identified.
13	**Care Experienced**	Supports access to education, employment and services.	No adverse impacts identified.	Positive contribution to inclusion and opportunity.

Once completed, this equality analysis template needs to be approved by your director/ their nominated senior officer.

Following this sign off, send a copy to the Equalities Team (equality@bathnes.gov.uk)

Name of officer(s) conducting equality analysis: Daniel Marley

Signed off by: (Director or nominated senior officer)

Date:

For assistance in completing this template and/or to discuss the findings please email Equality@Bathnes.gov.uk to arrange a time to do this.