Bath & North East Somerset Council

Improving People's Lives

Equality Impact Assessment / Equality Analysis

Budget Proposals

This template has been developed for the specific purpose of analysing the equality impact of proposals that have been put forward as part of budget setting. Use this template to identify what impact or likely impact the proposal will have on people with protected characteristics.

Title of savings proposal	Revised time bandings for vans using the recycling centres			
Growth or Savings/Income?	Savings	**FTE Reduction/Increase**		
Brief Description and Aim *(no more than 100 words)*	Introduce time bandings for vans using the recycling centres. The purpose is to deter illegal disposal of waste from traders whilst recognising householders may own vans as their main mode of transport and use hire vans for larger clear outs. Clearly defined periods / days will assist in targeted monitoring and enforcement against non-household waste.			
Budget Reduction / Growth Value *(note year 2 value is the increase/decrease on year 1)*	**Year**	**2027/28**	**2028/29**	**2029/30**
	Value (£000)	4		
Directorate/Service area and Cabinet Portfolio	Place / Waste & Fleet			

Impacts to Service Delivery *(no more than 100 words)*	Van users would continue to require a permit and would need to visit on Tuesdays, Wednesdays, Thursdays or Saturdays. Specifying these days would help recycling centre teams plan additional resources for van checks and focus monitoring and enforcement within the designated periods.
Delivery Risk Rating (High/Medium/Low) *(Please detail reasons and actions to reduce risk)*	Low. Key risks are disadvantaging householders whose only means of transport is a van and increased congestion on days when vans are permitted. Clear, timely communication is the main mitigation, ensuring residents understand the permitted days, permit requirements and hire-van arrangements before travelling. Residents with hire vans and supporting hire paperwork would be allowed on any day to accommodate ad hoc household work and clear-outs.
Do the aims of this proposal link to any other budget proposals? *(no more than 100 words)*	No
Consider whether this proposal has any knock-on impacts to other services. If so, please provide service and detail *(no more than 100 words)*	Potential additional enquiries for Council Connect and additional coordination between recycling centre operations and cleansing enforcement teams required.

Assessment of impact: 'Equality analysis'

Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any needs of equality groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equality groups - and if so, mitigating actions.
- Could have potential knock-on effects for other service areas or create problems because of cumulative impacts.

Draft assessment for validation. The completed opening-times EQIA has been used as a reference, not as evidence that the same outcomes apply to van restrictions. The entries below identify potential impacts and proposed mitigations; they are not consultation findings or confirmed

commitments. No group-specific evidence for this proposal has been supplied. Confirm the time bands, affected sites and access arrangements, test the impacts with affected users, and update this analysis before approval.

	All equality areas/characteristics	How this proposal might advance equality	Potential negative or adverse impacts - and what steps can be taken to mitigate this	Potential knock-on impacts for other service areas/other proposals
1	**Sex**	No specific impact		
2	**Pregnancy & maternity**	No specific impact		
3	**Gender reassignment**	No specific impact		
4	**Disability**	Clear information and consistent checks could improve predictability	Sites may be less congested on days when vans are not permitted, making access easier for disabled residents visiting in other vehicles. However, residents who drive vans and need support may find permitted days do not coincide with their carer's availability. Clear advance communication of permitted days and individual consideration of access and support needs would help mitigate this.	Coordinate operations and customer services on access requests. Assess cumulative impacts of closures, longer journeys and other restrictions.
5	**Race**	Clear, accessible communication could help residents whose first language is not English understand the revised van access arrangements and plan their visits.	Residents with limited English may misunderstand the permitted days, permit requirements or hire-van paperwork needed, potentially leading to unsuccessful visits. Proposed mitigation: provide clear, plain-language information and translated or interpreted support where needed, supported by consistent signage and staff advice.	Council Connect, communications and site teams may need to coordinate language-support requests and provide consistent advice on access requirements and enforcement.
6	**Sexual orientation**	No specific impact		
7	**Marriage and civil partnership**	No specific impact		

8	**Religion/belief**	No specific impact		
9	**Age**	Less congested sites on days when vans are not permitted could make access and unloading easier for older residents visiting in other vehicles, particularly those who need more time or support.	Older residents who use a van and rely on help with transport or unloading may find permitted days do not coincide with the availability of carers, family or friends. Clear advance communication, including non-digital information, and individual consideration of support needs would help mitigate this.	Council Connect and site teams may need to coordinate enquiries about permitted days and support needs, helping residents and those assisting them plan visits.
	B&NES Local Priority			
10	**Socio-economically disadvantaged**	Clear advance information could help residents plan visits and avoid the cost of wasted journeys.	Residents whose only transport is a van (or borrowing a van) may have limited flexibility to visit on permitted days. Wasted journeys could add fuel costs and time pressures. A clear communication campaign explaining permitted days, permit requirements and hire-van arrangements would help residents plan ahead and avoid unnecessary expense.	Communications, Council Connect and site teams should provide consistent information before residents travel, helping to prevent wasted journeys and related enquiries.
11	**Rural communities**	Clear advance information could help rural residents plan visits around permitted van days and avoid wasted journeys.	Rural residents who use vans may face longer travel times to recycling centres, making an unsuccessful visit particularly inconvenient and costly. Clear information and a communication campaign explaining permitted days, permit requirements and hire-van arrangements would help ensure residents know when they can visit and avoid wasted journeys.	Communications, Council Connect and site teams should coordinate consistent advice and ensure information is available before rural residents set off.
12	**Armed Forces Community**	No specific impact	No specific impact	

13	**Care Experienced**	No specific impact		

Before sign-off: confirm the current and proposed van time bands, affected sites, implementation date, staffing/FTE implications, access assistance and exceptions, and Cabinet portfolio. Validate potential impacts with affected users and relevant teams. Agree owners and a review date for the proposed mitigations, and review complaints, refused visits, queues and access requests after implementation.
Budget basis: W5 budget records show a £4,000 saving in 2027/28 and no additional change in 2028/29 or 2029/30. These are incremental values, not a statement that the ongoing saving ends. Confirm with Finance before sign-off.
Once completed, this equality analysis template needs to be approved by your director/ their nominated senior officer.

Following this sign off, send a copy to the Equalities Team (equality@bathnes.gov.uk)

Name of officer(s) conducting equality analysis:
[Confirm name(s) of officer(s) conducting and validating this assessment]
Signed off by: (Director or nominated senior officer)
[Pending director or nominated senior officer approval]
Date:
[Enter date of sign-off]
For assistance in completing this template and/or to discuss the findings please email Equality@Bathnes.gov.uk to arrange a time to do this.