Bath & North East Somerset Council

Improving People's Lives

Equality Impact Assessment / Equality Analysis

Budget Proposals

This template has been developed for the specific purpose of analysing the equality impact of proposals that have been put forward as part of budget setting. Use this template to identify what impact or likely impact the proposal will have on people with protected characteristics.

Title of savings proposal	Reduce number of days main road litter picks			
Growth or Savings/Income?	Savings	**FTE Reduction/Increase**	0	
Brief Description and Aim *(no more than 100 words)*	Reduction in the frequency of main road litter picks using externally contracted stop go traffic management is proposed. The cleansing service would continue the ongoing daily /weekly targeted interventions on safe to access verges / laybys etc. Mitigation proposed by careful targeting of high littering roads frequency to ensure minimal visual impact			
Budget Reduction / Growth Value *(note year 2 value is the increase/decrease on year 1)*	**Year**	**2027/28**	**2028/29**	**2029/30**
	Value (£000)		80	

Directorate/Service area and Cabinet Portfolio	Place / Waste & Fleet
Impacts to Service Delivery *(no more than 100 words)*	The variation would see a reduction in frequency of main road litter picking on certain roads, with all key roads still being picked on a number of occasions per year as required. It is envisaged that with targeted intervention, visual impact can be minimised.
Delivery Risk Rating (High/Medium/Low) *(Please detail reasons and actions to reduce risk)*	Low. Key risks are increase of visible litter, and potential for increased risk of complaints. Actions to reduce risk - the cleansing service would continue the ongoing daily /weekly targeted interventions on safe to access verges / laybys etc. Further mitigation proposed by careful targeting of high littering roads frequency to ensure minimal visual impact
Do the aims of this proposal link to any other budget proposals? *(no more than 100 words)*	No
Consider whether this proposal has any knock-on impacts to other services. If so, please provide service and detail *(no more than 100 words)*	Potential additional enquiries for Council Connect and additional coordination between and cleansing enforcement teams may be required.

Assessment of impact: 'Equality analysis'

Use the spaces below to demonstrate you have analysed how this proposal:

- Meets any needs of equality groups or helps promote equality in some way.
- Could have a negative or adverse impact for any of the equality groups - and if so, mitigating actions.
- Could have potential knock-on effects for other service areas or create problems because of cumulative impacts.

Draft assessment for validation. The completed opening-times EQIA has been used as a reference, not as evidence that the same outcomes apply to van restrictions. The entries below identify potential impacts and proposed mitigations; they are not consultation findings or confirmed commitments. No group-specific evidence for this proposal has been supplied. Confirm the time bands, affected sites and access arrangements, test the impacts with affected users, and update this analysis before approval.

	All equality areas/characteristics	How this proposal might advance equality	Potential negative or adverse impacts - and what steps can be taken to mitigate this	Potential knock-on impacts for other service areas/other proposals
1	**Sex**	No specific impact	No negative impact identified on basis of this characteristic	None identified
2	**Pregnancy & maternity**	No specific impact	No negative impact identified on basis of this characteristic	None identified
3	**Gender reassignment**	No specific impact	No negative impact identified on basis of this characteristic	None identified
4	**Disability**	Clear information and consistent checks could improve predictability, but no specific benefit has been evidenced.	No negative impact identified on basis of this characteristic	None identified
5	**Race**	No specific impact	No negative impact identified on basis of this characteristic	None identified
6	**Sexual orientation**	No specific impact	No negative impact identified on basis of this characteristic	None identified
7	**Marriage and civil partnership**	No specific impact	No negative impact identified on basis of this characteristic	None identified
8	**Religion/belief**	No specific impact	No negative impact identified on basis of this characteristic	None identified
9	**Age**	Clear advance information could help residents plan visits; no age-specific benefit has been evidenced.	No negative impact identified on basis of this characteristic	None identified .

	B&NES Local Priority			
10	**Socio-economically disadvantaged**	No direct equality benefit established. Targeted checks are the stated operational aim, not evidence of reduced costs for residents.	No negative impact identified on basis of this characteristic	None identified
11	**Rural communities**	No specific equality benefit established for rural communities.	Potential for visual blight	Monitor and target intervention closelyas required
12	**Armed Forces Community**	No specific impact	No negative impact identified on basis of this characteristic	None identified
13	**Care Experienced**	No specific impact	No negative impact identified on basis of this characteristic	None identified

Before sign-off: confirm the current and proposed van time bands, affected sites, implementation date, staffing/FTE implications, access assistance and exceptions, and Cabinet portfolio. Validate potential impacts with affected users and relevant teams. Agree owners and a review date for the proposed mitigations, and review complaints, refused visits, queues and access requests after implementation.
Budget basis: W5 budget records show a £4,000 saving in 2027/28 and no additional change in 2028/29 or 2029/30. These are incremental values, not a statement that the ongoing saving ends. Confirm with Finance before sign-off.
Once completed, this equality analysis template needs to be approved by your director/ their nominated senior officer.

Following this sign off, send a copy to the Equalities Team (equality@bathnes.gov.uk)

Name of officer(s) conducting equality analysis:
[Confirm name(s) of officer(s) conducting and validating this assessment]
Signed off by: Simon Porter (Director or nominated senior officer)
[Pending director or nominated senior officer approval]
Date: 05/11/26
[Enter date of sign-off]
For assistance in completing this template and/or to discuss the findings please email Equality@Bathnes.gov.uk to arrange a time to do this.